

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**Mif #: 01133.ADO**

**Ministry General Information**

<b>Ministry Number</b>	01133
<b>Ministry Name</b>	Saint James Presbyterian Church USA
<b>Mailing Address</b>	820 Ross Avenue Greensboro, NC 27406
<b>Phone</b>	336-273-6658
<b>Fax</b>	
<b>E-Mail</b>	office@stjamespresby.org
<b>WWW Address</b>	www.stjamespresby.org
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	Black or African American (African Native, Caribbean) 99%
	White 1%

<b>Average Worship Attendance</b>	158
<b>Church School Attendance</b>	32
<b>Curriculum</b>	K-12 Class – Urban Ministries, Inc Sunday School Curriculum; Radicals for Christ (Adults Class) Overcomers' Bible Study; John Erwin (Older Adult Cla
<b>Yoked</b>	False
<b>Presbytery</b>	SALEM PRESBYTERY
<b>Synod</b>	SYNOD OF MID-ATLANTIC
<b>Community Type</b>	Urban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	Senior Pastor
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	Spanish - Optional
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

Saint James seeks to be faithful to the Great Commission (Matthew 28: 19-20) and go out into the community and touch lives. Saint James Presbyterian Church a historically African American church is a growing and diversifying congregation serving the spiritual, educational, recreational needs for a multi-cultural community in the vicinity of Greensboro, North Carolina. We will raise and renew a healthy people to touch lives through Jesus Christ.

### **What is the congregation's or organization's vision for ministry:**

Saint James' vision for ministry is to be a vibrant, inclusive and welcoming church, actively living our faith in the community and the world so that we can transform lives and bring new believers to Jesus Christ. We want to grow and diversify the congregation, incorporate modern technology into various aspects of church life, and serve the spiritual, educational, and recreational needs of a multicultural community in Greensboro, NC.

This vision is lived out through the following:

- Providing joyful worship experiences and life changing teaching
- Presenting ministries and that help us to live out our faith
- Building relationships in our community
- Serving and advocating for our church and our community
- Caring for people through fellowship and compassion

We live out our vision with energy and impact, moving outside the walls of our church providing exciting and joyful worship. Through the creation of a Social Justice Advocacy Ministry, we are advocating for our neighbors who are struggling with hunger, homelessness, poverty and healthcare concerns. We move out into the community with programs for youth and young adults and we have increased our capacity to care for our members through the Pastoral Care Committee and Stephen Ministry. We are aware of what we need to do but openly acknowledge needing leadership and guidance to bring this vision to fruition.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Saint James holds a strong heritage as a historic African American congregation that has had the blessing of working with powerful, dynamic pastors along with a congregation of powerful lay leaders. We have been committed to education, social justice, and evangelism throughout the 152 years of our church's life.

We feel called to reach out to address the emerging needs of our community and constituency by providing 30 church ministries and services. We also have 15 community ministry partners. For example, we provide joyful worship experiences though Sunday worship services, midweek prayer services and Thirsty Thursday monthly young adult worship services. We also host special services such as the Martin Luther King, Jr. Service, an annual Interfaith Service. Our ministries that connect us with the community include Message and a Meal, Awareness and Character Building for Teens (ACT) summer camp and the Golden Rays Exercise group for older adults.

### **How will this position help you to reach your vision and mission goals:**

Selecting a Pastor who has the 10 leadership competencies we identified will help our church reach our vision and mission goals. Amongst the 10 leadership competencies, we feel strongly that our Pastor should possess the following 3 competencies. First, the pastor should have excellent preaching and worship leadership skills that help us increase our understanding of God's Word and motivate us to participate more in bible study and Sunday School. We need the pastor's preaching style to include the ability to teach so that we learn how to incorporate God's Word into our church's DNA and our individual lives. Second, the Pastor should know how to develop strategies for executing vision and know how to develop a new vision as goals are achieved. Last, the Pastor needs strong interpersonal engagement skills that show that he/she can effectively build relationships to guide honest self- assessment and awareness so that we can embrace the growth of our spiritual selves.

Considering our vision for ministry, the pastor will serve as a change agent and motivator who will lead us through a major cultural shift and help us build our capacity to achieve and live out our vision. We are praying for a pastor who brings a variety of strategies and approaches to reach people in different stages of change.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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The ideal Pastor should understand and value Presbyterian polity. Our future pastor needs to be an effective communicator, someone who is authentic, possesses the ability to empower, inspire and motivate people of all generations through the Word, through his/her own personal actions and interpersonal engagements. The Pastor should be a strategic, innovative thinker who is technically savvy and strives to develop vision, goals and new ways of connecting with people through technology and other methodologies. The Leadership Competencies selected in this document are the best representation of the necessary characteristics for this ministry. We recognize the enormity of such a list and desire a pastor who possesses these qualities overall.

#### What specific tasks, assignments, and program areas will this person have responsibility?

The new Pastor's specific tasks, assignments, and program areas include the following:

- o Being a dynamic preacher, worship leader and teacher
- o Continuing the strong call to mission
- o Providing pastoral care
- o Overseeing the Session
- o Supervising the leadership of Faith Point Fellowship, a "1001 New Worshiping Community" designed to connect with college students and young adults hosted by Saint James
- o Managing daily operations and business
- o Leading vision planning
- o Conducting oversight of all church business, staff and ministries
- o Empowering individual and collective spiritual growth
- o Representing Saint James in community interests and programs
- o Sharing in goals to increase membership
- o Providing Spirit inspired leadership in all venues

#### Optional Links:

[www.stjamesprebsy.org](http://www.stjamesprebsy.org)

#### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Public Communicator

Decision Making

Strategy and Vision

Financial Manager

Collaboration

Interpersonal Engagement

Bridge Builder

Flexibility

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$45,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Charles Knox	2004 Lake Stone Court Whitsett, NC 27377	336-549-4599	Active Elder	cknox3011@gmail.com

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Eustacia Moffett Marshall	915 E. Gowen Avenue Philadelphia, PA 19150	704-737-0681	Previous Temporary Supply Pastor, Previous Pastor	eustacia.marshall@gmail.com
Frank Dew	4216 Wayne Road Greensboro, NC 27407	336-402-2463	Current Temporary Pastoral Leader of Administering	frank.m.dew@gmail.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 03/09/2020**

**Self-referral Contact Information**

<b>PNC:</b> Cynthia Latham	<b>Address</b> 2500 Wilpar Drive Greensboro, NC 27406
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